

CERTIFICATE COURSE IN UG (Arts)

Programme: <i>Certificate Course in UG(Arts)</i>		Year: I Semester: I
Subject: Sociology		
Course Code: UGSOC- ME102	Course Title: Industrial Sociology	
Course Outcomes: This Paper describes the nature and scope of Industrial Sociology. This Paper Elaborate changing structure of modern Industrial enterprises and principles of organization-Formal and Informal.		
Credits: 04		Minor Elective
Max. Marks:		Min. Passing Marks: As per University Rules
Total No. of Lectures-Tutorials-Practical (in hours per week): 4-0-0		
Unit	Topic	No. of Lectures
Unit I	Industrial Sociology: Meaning, Definition, Nature and Scope, Development of Industrial Sociology.	15
Unit II	Industrial Organization: Formal and Informal Organization. Structure and Features of Industrial Organization, Prerequisites of Industrial Organization.	15
Unit III	Industrial Management and Worker's Participation. The Management Structure-Line and Staff Organization, White collar Workers, Blue Collar Workers and Specialist.	15
Unit IV	Labour Welfare: Concept and Measures, Trade Union: Growth, functions and role in industrial organization.	15

Suggested Reading:

- Charles, A. Myers and SubbiahKannappan, Industrial Relations in India, Asia Publishing House, Bombay.
- Giri, V. V., Labour Problems in Indian Industry, Asia Publishing House, Bombay.
- Gisbert, P., Fundamental of Industrial Sociology, Tata McGraw-Hill Publishing Co., New Delhi.
- Karnik, V. B., Indian Labour: Problems and Prospects, Minerva Associates Pvt. Ltd., Calcutta.
- Kohli, A. S., S. K. Sharma, Labour Welfare and Social Security, Anmol Publications Pvt. Ltd., New Delhi.
- Mamoria, C. B. and S. Mamoria, Dynamics of Industrial Relations, Himalaya Publishing House, New Delhi.
- Mathur, A. S. and J. S. Mathur, Trade Union Movement in India, Chaitanya Publishing House, Allahabad.